

Below you will find a list of Frequently Asked Questions about Unraveling the Boardian Knot, a professional development program for senior leaders who work with boards. If you have other questions, please contact Samantha Stankowicz, Chief Growth Officer, at [sam@boardified.org](mailto:sam@boardified.org).

→ **Who can participate?**

The program is open to senior staff professionals of Jewish communal organizations. To participate in the program, you must:

- Work for an organization with a fiduciary and/or governing Board of Directors;
- Regularly work and engage with members of the Board of Directors; and
- Have been in your role for at least one year.

If you do not work professionally for a Jewish communal organization, you are not eligible to participate in this program.

→ **How many professionals are in each cohort?**

To create a diverse yet intimate learning environment, we welcome up to 30 senior staff professionals in each cohort.

→ **What are the components of Unraveling the Boardian Knot?**

Each cohort features:

- 20 hours of curriculum and applied learning with Kellogg faculty and expert practitioners in the field.
- Regular Cohort Learning Groups that meet each session to discuss key takeaways and how to apply best practices. These are in addition to other breakout groups used by faculty!
- Networking and cross-sector collaboration with peers leading organizations across North America.

Upon successful completion of the program, each participant receives a Kellogg Nonprofit Executive Education Certificate.

→ **What will I learn in this program?**

You will learn the principles of healthy governance, best practices in board engagement and fundraising, and frameworks to deepen partnerships with board members. More specifically, we aim for participants to gain a better understanding of:

- Effective board governance practices;
- The role of the board as a team;
- The role that board members can play for an organization;
- The role that culture plays in working with a board; and
- How to partner with your board on fundraising.

→ **Is there a limit to how many staff members you will take from any one organization?**

We have not set a maximum number of participants who may represent one organization. Staff members may want to participate in the same cohort so that they have a partner in implementing their learnings at their organization.

→ **How much time do I need to dedicate to studies in between the sessions?**

You will receive advance reading material prior to each session. We also ask that you spend time between sessions applying what you learned so that you can bring your experiences and questions back to share with the cohort.

→ **Do I have to attend every session?**

We ask that you make every effort to attend all the sessions, but we understand that things unexpectedly come up. Please note that to receive the Kellogg Certificate participants must attend at least 80% of the sessions.

→ **What if I miss any of the sessions? Is there a way to catch up?**

Every participant will receive a full set of learning materials and speakers' presentations for each session to be able to catch up in the event of a conflict. Due to the sensitive discussions that take place, **we do not record program sessions.**

→ **Are program sessions recorded?**

To maintain the safe and confidential dynamic of our learning environment, we do NOT record program sessions.

→ **Are scholarships available?**

Limited financial assistance is available upon request. To request a scholarship or additional information, please contact Samantha Stankowicz, Chief Growth Officer, at [sam@boardified.org](mailto:sam@boardified.org).

→ **If I need to cancel or terminate my participation early, can I receive a refund?**

Once tuition is paid, it is nonrefundable.